

Vicksburg Community Schools  
Employee Compensation Disclosure - Calendar year 2023

Position	Contract days	Medicare wages	FICA & Medicare	State mandated retirement (MPSERS)	Monthly amounts				
					Employer-paid 403(b)	Employer-paid health insurance	Dental*	Vision	Term life and LTD
Superintendent	260	159,132	12,174	46,332	1,667	1,682	142	23	67
Director of Curriculum & Instruction	260	135,181	10,341	39,581	-	1,290	118	15	61
Assistant Superintendent	260	130,116	9,954	41,098	650	1,682	142	23	62
High School Principal	260	110,938	8,487	32,738	-	1,682	142	23	52
Elementary Principal	210	112,677	8,620	34,192	-	1,682	142	23	51
Elementary Principal	210	111,987	8,567	32,089	-	-	118	15	50
Athletic Director	210	102,963	7,877	30,418	-	1,682	142	23	47

\* - The District's dental plan is self-insured. Monthly benefit amounts are based COBRA premiums as calculated by the third party administrator.